

Regular Meeting – Board Minutes  
November 4, 2021

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The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, November 4, 2021, at the Fairborn High School Media Center.

**CALLED TO ORDER**

The meeting was called to order at 6:00 p.m.

**ROLL CALL**

The following members answered the roll call:

Mrs. Mlod, Ms. Reaster, Mr. Wilson, Mr. Browning, Mr. McCoart.

**PLEDGE OF ALLEGIANCE**

**21-105 APPROVE AGENDA, AS PRESENTED**

Mr. Browning moved and Ms. Reaster seconded the motion to approve the agenda as presented.

Those Voting Yea: Mr. Browning, Ms. Reaster, Mrs. Mlod, Mr. Wilson, Mr. McCoart.  
Motion declared carried by President.

**21-106 APPROVAL OF MINUTES**

Mr. Wilson moved and Mrs. Mlod seconded the motion that since the minutes of the Thursday, October 7, 2021 Regular meeting have been distributed to the Board members, in accordance with legal statute, reading of the minutes be hereby waived, and further that such minutes be approved.  
(ATTACHMENT)

Those Voting Yea: Mr. Wilson, Mrs. Mlod, Ms. Reaster, Mr. Browning, Mr. McCoart.  
Motion declared carried by President.

**BOARD REPORTS/GOOD OF THE ORDER**

**\*RECOGNITION OF VISITORS/PUBLIC COMMENTS**

No visitor comments.

**SCHOOL DISTRICT PRESENTATIONS**

Annual FPS Family Night – FPS Students/Linda Carone

Athletic Eligibility – Dr. Sue Brackenhoff

Facilities Update – Jeff Patrick

**21-107 BUDGET AND FINANCE**

Ms. Reaster moved and Mr. Browning seconded the motion to approve the following Treasurer's Recommendations:

**Approve receipt of the attached Monthly Financial Report for September 2021.**  
(ATTACHMENT)

**It is recommended by the Treasurer and the Superintendent to affirm the commitment by the Treasurer and Superintendent to utilize the donation of \$106,869 from a donor, who wishes to remain anonymous, for the concussion/synthetic turf pad only for the new stadium/field turf under construction associated with the new Fairborn High School complex being built on Commerce Center Boulevard.**

ROLL CALL: Ms. Reaster, Yea; Mr. Browning, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

### **21-108 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS**

Mr. Wilson moved and Ms. Reaster seconded the motion to approve the following Superintendent recommendations:

#### **Approve Home Instruction Tutor, at \$28 per hour, for the 2021/22 school year.**

ANGELA OSBORNE

#### **Approve Athletic Supplemental and Athletic Stipends for the 2021/22 school year.**

MICHAEL CURRY – Athletic Dept Site Manager, HS Winter, FHS, Step 3/.115

JEFFREY FITCH – Wrestling Freshman Coach, FHS, Step 2/.08

CHERRELLE FLORES – Cheerleader – Competition Cheer HS Coach, FHS, Step 3/.09

WESLEY FREDERICK – Basketball Boys JV Coach, FHS, Step 2/.115

JOSHUA FRIES – Basketball Girls JV Coach, FHS, Step 3/.14

TYRONE GLOVER – Wrestling JV Coach, FHS, Step 3/.14

BRAD GRIMPE – Basketball Girls Varsity Assistant Coach, FHS, Step 3/.14

STACY JONES – Basketball Boys Varsity Assistant Coach, FHS, Step 3/.14

ERIC MRENAK – Bowling Varsity Boys Head Coach, FHS, Step 3/.12

AUDREY RENNER-BOWLING – Bowling JV Coach, FHS, Step 1/.05

CAMERON TAYLOR – Basketball Boys Freshman, FHS, VOLUNTEER

DAN YOUNG – Basketball Boys 7<sup>th</sup> Head Coach, BMS, Step 3/.105

#### **Rescind the following Athletic Stipend for the 2021/22 school year.**

CASEY SMITH – Cheerleader – Competition Cheer HS Coach, FHS

#### **Approve Activity Supplemental and Extra-Service Supplemental Contracts, effective for the 2021/22 school year.**

KRISTI CHYNOWETH – Activity Advisor – Recorder Club, FPS, Step 2(.50).05

KRISTI CHYNOWETH – Activity Advisor – Ukulele Club, FIS, Step 2(.50)/.05

KAYLEIGH GRIPPA – Activity Advisor – Spelling Bee, FIS, Step 3(.50)/.025

BRENDA HAWKINS – Activity Advisor – Recorder Club, FPS, Step 2(.50)/.05

BRENDA HAWKINS – Activity Advisor – Ukulele Club, FIS, Step 2(.50)/.05

MICHELLE LEE – Activity Advisor – ASL, FHS, Step 1/.04

KRISTIN RAINES – Activity Advisor – Yearbook, FIS, Step 1/.05

JOVITA WADE – Activity Advisor – Service Club, FHS, Step 3/.09

#### **Rescind the following Activity Supplemental Contract for the 2021/22 school year.**

AARON CAMPBELL – Band Pep, FHS

**Approve correction to Activity Supplemental Contract for the 2021/22 school year.**  
JOHN GORRETTA – Band Pep, FHS, from Step 3(.50)/.085, to Step 3/.085

**Approve Substitute Teachers for the 2021/22 Contract Year. (Pending verification of certification and satisfactory background check.)**

ETHAN BAUMGARTNER – effective October 25, 2021  
GREGORY CLEMENTS – effective October 27, 2021  
COURTNEY EATON – effective October 11, 2021  
CLARENDA NORROD – effective October 22, 2021  
TAMARA SOUDERS – effective October 11, 2021  
PATRICK STUART – effective October 21, 2021  
CHARLES VON NORDHEIM – effective October 27, 2021  
JACOB WEBB – effective November 1, 2021

**Approve Retired Teacher Substitute for the 2021/22 contract year, at \$160 per day rate of pay.**

GAIL DANIELS – effective October 6, 2021

**Approve Substitute Teachers for the 2021/22 Contract Year, at Step B/1. (Pending verification of certification and satisfactory background check.)**

CLARE JAMITO – effective October 18, 2021  
KAITLYN ROE – effective November 2, 2021  
CODY SMITH – effective November 2, 2021  
TAYLOR TYSON – effective October 19, 2021  
CORRINE WINSOR – effective October 21, 2021

**Approve Resignation and Retirement – Certified.**

JESSICA AYERS – Intervention Specialist, BMS, effective October 15, 2021.  
VICKY WEESE – K-3 Success in Literacy, FIS, effective May 31, 2022, for the purpose of retirement (STRS). Request Resolution of Tribute for 34 years of service, all with Fairborn City Schools.

**Approve District Discipline and PBIS Team, effective for the 2021/22 school year, \$28 per hour, as needed.**

FPS

TARA BROWN  
KRISTI CHYNOWETH  
JACQUELINE FOX  
EMILY FULTZ  
BREEANN HARTLEY  
SARAH KEY  
KELSEY LAING  
SIENNA LINK  
AMANDA MAIER  
KELLI MARTELL  
KATHERINE MCDERMOTT  
ROX MCKEE  
KRISTIN MIDDLETON  
MEREDITH O'HARA

LAUREN PETERS  
LORI QUEEN  
ROBERTA RUCK  
SAMANTHA SCHAEFER  
SIERRA SIMON  
KIERSTEN ST PIERRE  
KATIE TIPTON  
KATRICE TREGO  
HEIDI WADE  
MACKENZIE WADE  
KAITLYN WALKER  
SUSAN WAPELHORST  
MARY WEST  
MURISSA YOUNG

**District Discipline and PBIS Team – cont'd**

FIS

AMY DAVENPORT  
BROOKLYN FONDRIEST  
MARISSA FRAZIER  
WENDI GANGER  
AUDREY GILLESPIE  
LISA GRAY  
KAYLEIGH GRIPPA  
CRYSTAL HAYES  
JILL KLOIMWIEDER

MARIA HUDSON  
SARA LUKA  
SUSAN MINOUGHAN  
SHELLY MITCHELL  
BARBARA NEEDLES  
HEATHER PINNIX  
KRISTIN RAINES  
KAITLYN SEYMOUR  
COURTNEY SPIEGEL

BMS

TIFFANY ANDREWS  
JEFF BARR  
CARRIE BELL  
JEANNE BOLSER  
KITTEN GUERE  
MEGAN JOSEPH  
BRANDI KEETON

ALLISON MCGILLICK  
BETH MYERS  
ALLYSON SEIFERT  
ANDREW TAUBE  
NICHOLE TIGHE  
KELLY WOLFE

FHS

KELLY GAUDETTE  
JASON SKIDMORE

AMANDA TAYLOR  
JOVITA WADE

**Approve Gifted Professional Development, \$125 per day (two 7 ½ hour days), effective April 25, 2021, through May 2, 2021.**

KIMBERLY CORNWELL

**Approve Professional Development for Mathematics High School Pathways Virtual Symposium, 7 hours, at \$28 per hour, effective November 9, 2021, through November 10, 2021, paid by Title IIA funds.**

ZOE BOONE  
KRISTEN HOFFMAN  
KRISTINE KEPLINGER

KYLE MILLER  
KELLI MUMMA  
APRIL SUTCLIFFE

**Approve Debbie MacFadyen, BLT alternate, FHS, \$30.20 per hour, effective September 8, 2021 only.**

**Approve Out of State Professional Development.**

JILLIAN PURDY – NASP Convention, Boston, MA, February 15, 2022 through February 18, 2022, to be paid from Psych Intern PD Funds.

**Approve employment and transfer – Classified. (Pending Satisfactory background check.)**

BENJAMIN BRUSH – Technology Specialist I, District, Step 3, effective October 18, 2021  
MAKAYLA GIBSON – Preschool Assistant, T-F, FPS, Step 1, effective October 12, 2021  
AMANDA HARPER – Preschool Assistant, FPS, Step 1, effective November 8, 2021  
MARCI HOUGHTLEN – Noon Duty Assistant, FPS, Step 1, effective October 7, 2021  
DANA HOWARD – from 12 Month Secretary, CO, Step 5, to Central Registration Administrative Assistant, CO, Step 11, effective October 25, 2021

**(Employment and transfers – cont'd)**

BRANDY JONES – Noon Duty Assistant, FHS, Step 1, effective November 10, 2021

JEANNIE LIMING – Noon Duty Assistant, FPS, Step 1, effective October 18, 2021

HAROLD LONGSTRETH, JR – from Handyperson, Maintenance, Step 4, to Skilled Maintenance, Maintenance, Step 15, effective October 27, 2021

SARA MALCOLM – Part-time Preschool Assistant, T-F, FPS, Step 1, effective November 3, 2021

AMBER SMITH – Crossing Guard, FPS, Step 1, effective November 1, 2021

AMBER SMITH – Noon Duty Assistant, FPS, Step 1, effective November 1, 2021

CASSANDRA SMITH – Preschool Assistant, T-F, FPS, Step 1, effective November 2, 2021

WILMA SQUIRE – General Helper I, BMS, Step 8 effective November 1, 2021

**Approve up to 20 hours of Ohio Department of Education Licensure and Step Up to Quality Professional Development for the 2021/22 school year, at employee's regular hourly rate.**

MAKAYLA GIBSON

CASSANDRA SMITH

**Approve District Discipline and PBIS Team, effective for the 2021/22 school year, at the employee's regular hourly rate, as needed.**

ADAM MCBEE – FPS

TASHA METZ - FIS

**It is recommended to approve the attached salary schedules.**

District Help Desk  
(ATTACHMENT)

Technology Specialist I

**It is recommended to approve the following hourly rate of pay for classified substitute, effective September 27, 2021, through June 30, 2022.**

\$18 per hour for LPN/Non Certified RN

**Approve Unpaid Leaves of Absence – Classified.**

DEANNA MCBEE – Preschool Assistant, FPS, effective October 15, 2021, through November 26, 2021

MARK MCNABB – Bus Driver, Transportation, effective September 14, 2021, through November 3, 2021

HOLLY MUSTARD – Bus Driver, Transportation, effective August 25, 2021, through November 16, 2021

RUBY WAYCASTER-RIGGS – Noon Duty Assistant, FIS, effective September 14, 2021, through October 8, 2021

**Approve Classified Substitutes for the 2021/22 school year (pending satisfactory background check).**

LEIGHTON BENNER – effective October 18, 2021

CATHI BITTNER – effective November 3, 2021

SARAH BROWN – effective October 27, 2021

SHANNON CASKEY – effective October 7, 2021

ANITA ENDERTON – effective October 7, 2021

MICHELE JOHNSON – effective October 13, 2021

WILMA SQUIRE – effective October 22, 2021

RUBY WAYCASTER-RIGGS – effective October 26, 2021

**Approve Resignations – Classified.**

SHELLY ADDIS – Evening Custodian, FIS, effective October 29, 2021  
LISA EVANS – General Helper I, FHS, effective November 1, 2021  
ROBIN HEIL – PT Preschool Assistant, T-F, FPS, effective November 5, 2021  
CLARE JAMITO – Special Ed Assistant, FPS, effective October 15, 2021  
CAMILLE RUCKER – Central Registration, CO, effective October 29, 2021  
TIMOTHY STEININGER – Computer Lab Assistant, FPS, effective December 31, 2021  
RUBY WAYCASTER-RIGGS – Noon Duty Assistant, FIS, effective October 19, 2021

**Approve payment for In Lieu of Transportation.**

**Student/Grade**

Jason P Oliver, grade 12  
Justin D Oliver, grade 11

**Parent/School**

Kimberly A Oliver  
Dayton Christian High School

**Approve the following Ohio High School Athletic Association Bylaw 4-4 regarding Athletic Eligibility for the remainder of the 2021/22 school year:**

Waive the GPA minimum requirement of PO 2431 for the remainder of the 2021/22 school year.

High school students must have passing grades in a minimum of five (5) courses in the immediately preceding grading period.

Middle school students must have passing grades in a minimum of four (4) courses in the immediately preceding grading period.

Revert back to Policy 2431 at the end of the first grading period 2022/23 which requires a 2.0 minimum GPA.

**Approve the attached Overnight/Out of State Extended Student Trip.**

COMPETITION CHEER – Cheer Nationals, Orlando, FL, March 18, 2022, through March 22, 2022

(ATTACHMENT)

**Approve the attached Resolution Authorizing the School District Board to Acknowledge the Ohio Facilities Construction Commission’s Design Phase Review Comments.**

(ATTACHMENT)

**Approve the following resolution.**

Whereas, the Fairborn Board of Education wishes to advertise and receive bids for the purchase of one or more school buses, vans, and/or trucks.

Therefore, be it resolved that the Fairborn Board of Education wishes to participate and authorize the Southwestern Ohio Education Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of school buses, vans, and/or trucks.

ROLL CALL: Mr. Wilson, Yea; Ms. Reaster, Yea; Mrs. Mlod, Yea; Mr. Browning, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

## GIFTS/DONATIONS

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

Joshua Uhlenbrock, 21 cases of hand sanitizer for Fairborn Primary School.  
Ernst Family \$300 for clothing for homeless students.

### Ron McDermott Scholarship Fund

William Arnold - \$50	Eric & Carrie McHenry - \$100
Jerry & Judith Baker - \$100	Deborah Piros - \$50
Bruce & Kathleen Call - \$100	W.F. & M.R. Power - \$50
John & Maxine Dupre - \$50	Shawn Quinn - \$100
Dr. Thomas & Paula Fulton - \$200	George & Jayne Rusincovitch - \$50
Jack & Judith Gayheart - \$100	Philip & Mary Spahr - \$25
David & Patricia Harris - \$50	James & Mary Spillson - \$50
David & Sandra Hausfeld - \$50	Melvin & Joan Sturtz - \$50
R.S. & Ruth Hildebrand - \$100	Reta Thornton - \$20
John Lonsway - \$50	Terry & Ann Wise - \$100
Thomas & Debra Massie - \$100	Mike Yeary - \$2,000

## WORK SESSION

A work session was held to discuss Health Issues, Construction Issues, and the OSBA Conference.

### 21-109 EXECUTIVE SESSION

Mrs. Mlod moved and Mr. Wilson seconded the motion to adjourn to Executive Session at 7:18 p.m. to discuss the appointment, employment, discipline, or compensation of public employees.

ROLL CALL: Mrs. Mlod, Yea; Mr. Wilson, Yea; Ms. Reaster, Yea; Mr. Browning, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

### 21-110 ADJOURN FROM EXECUTIVE SESSION

Mr. Browning moved and Mrs. Mlod seconded the motion to adjourn from Executive Session at 7:45 p.m.

Those Voting Yea: Mr. Browning, Mrs. Mlod, Ms. Reaster, Mr. Wilson, Mr. McCoart.  
Motion declared carried by President.

**21-111 ADJOURNMENT**

Mr. Wilson moved and Ms. Reaster seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 7:46 p.m., Thursday, November 4, 2021.

Those Voting Yea: Mr. Wilson, Ms. Reaster, Mrs. Mlod, Mr. Browning, Mr. McCoart.  
Motion declared carried by President.

Date Approved: December 2, 2021



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Pat McCoart, President



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Kevin Philo, Treasurer/CFO